



HELP

HUMAN RESOURCES IN EDUCATION
LEADERSHIP PROGRAM

HELP Spring Workshop 2019

Bargaining Issues around State-Administered School Employee Benefits (SEBB)

HELP Spring Workshop – open to ALL WSPA Members

- April 15, 2019
- 12:45-4:00 pm
- Puget Sound Educational Service District
Renton, Washington
- \$50 registration for NON-HELP attendees
 - HELP program participants do not need to register. Your registration is included with your HELP tuition
- Register online at www.wspa.net

Bargaining Issues around State-Administered Employee Benefits (SEBB)

- Full benefits at 630 “anticipated” hours per year
- Substitutes
- Assignment changes
- Establishing local eligibility below 630 hours
- Pressure to bargain additional optional benefits—which benefits will qualify
- Technical issues
- May only recognized state-registered domestic partners
- No dual enrollment for spouses
- The tobacco surcharge
- The surcharge if the employee’s spouse is eligible for benefits elsewhere
- Eligibility doesn’t start until the next month after hire



HELP Program Sessions – HELP program participants only

HELP Level I

- 8:30-9:00 am Registration (continental breakfast provided)
- 9:00-12:00 pm Spring Book Study “Love Your Job”
- 12:00-12:45 Lunch provided
- 12:25-4:00 pm Bargaining Issues around SEBB

HELP Level II

- 8:30-9:00 am Registration (continental breakfast provided)
- 9:00-12:00 pm Observe HELP III presentations
- 12:00-12:45 Lunch provided
- 12:25-4:00 pm Bargaining Issues around SEBB

HELP Level III

- 8:30-9:00 am Registration (continental breakfast provided)
- 9:00-12:00 pm Presentations
 - Team 1: 9:00-9:45 (Onboarding/New Hire Checklist/Orientation)
 - Team 2: 10:00-10:45 (Teaming/Collaboration/Accountability)
 - Team 3 11:00-11:45 (Electronic Files)
- 11:45-12:00 HELP III Recap
- 12:00-12:45 Lunch provided
- 12:25-4:00 pm Bargaining Issues around SEBB