

Summary of Recommended changes to WSPA Bylaws July 2018

Constitution – Article II - Organizations

Membership

Membership in the Association is established in the following categories as defined in the bylaws:

1. Active Membership
2. Retired Membership
3. Honorary Membership
4. Associate Membership
5. **District Membership**
6. **Promotional Membership**

Bylaws - Article IV – Membership

Membership in the Association shall be defined as follows:

1. **Active Membership:** Active membership in the Association shall be for those individuals with responsibilities for personnel administration and related functions in public, private, or post-secondary school systems, or that have interest in personnel administration. It shall also include those employed in professional-technical positions in personnel-related fields including, but not limited to, employee relations, data processing, employee benefits, salary administration, staff selection, or substitute operations. Only active members have the right to vote.
2. **Retiree Membership:** Retiree membership in the Association shall be for those individuals who have been active members of the Association and have retired. All retiring active members will be recognized with a plaque at the annual conference.
3. **Lifetime Membership (Honorary):** A lifetime membership shall be awarded to an individual for meritorious service in school personnel work. Such an award will be recommended by the Board and authorized by a majority vote of active members present at a regular Association meeting. Honorary members will be afforded the following privileges:
 - a. Lifetime dues at no cost;
 - b. Receipt of regular association communication and
 - c. Special recognition as determined by the Board.
4. **Associate Membership:** Membership shall be opened to individuals serving in the capacity of administrative intern, consultant, and others with focus upon personnel functions as recommended by the Board.

5. District Membership: A district membership includes all of the benefits of an active membership, however is for those districts who would like to have up to 10 employees receive all WSPA communications. In addition all district employees are eligible for the reduced membership rate for all WSPA events. District employees outside of the 10 identified members will received the reduced rate for all WSPA events, but are not eligible to vote and are not eligible for WSPA program scholarships and grants.
6. Promotional Membership: A promotional membership shall be awarded to an individual for participation in an identified WSPA event. Promotional memberships shall be for one membership year only. Such promotional memberships will be recommended and authorized by the Board.

Bylaws - Article VII – Dues

The dues for active membership are \$125.00 per year, payable to the Association. For members who have been active at least five (5) years in the Association, dues will be waived for the first year following retirement and will receive the retiree membership pricing thereafter. The membership year runs September 1- August 31 annually.

Membership dues are as follows, payable to the Association:

- Individual memberships: \$175 annually
- Retiree and Associate memberships: \$100 annually
- District memberships: \$1500 annually